



People Recognizing Other People's Successes!

RECOGNITION IS MEANT TO SHARE, PROPS TO YOU BECAUSE... **WE CARE!**

We are a family organization built on strong Core Values: Integrity, Family Hospitality, Passion, Innovation and Success. To support those values, we are proud to introduce PROPS: People Recognizing Other People's Successes! This recognition program will celebrate our achievements, both large and small, reminding the whole team what we are all working towards together. Achievements come in many forms: helping out each other, or our Guests!



Recognize your Team Members.

Our Core Values are the foundation of everything that we do. With our new recognition program, managers have the ability to recognize - with a PROPS card - Team Members who demonstrate our Core Values every day. Team Members can then accumulate points in their PROPS accounts to redeem for gifts!



Recognize your peers.

All Team Members will have the ability to recognize their peers with eCards. This spontaneous recognition is a great way to recognize a life event or just say thanks for a job well done. eCard categories include Thanks, Anniversary, Birthday, Congratulations and Performance.



To start recognizing, log into your PROPS account at:
VRGPROPSpro.engage2excel.com

USERNAME: Your Paycom Employee ID **PASSWORD:** If this is your first login: VRGPROPS You will be asked to change your password, verify your shipping address, and enter an email address during your first login so you can continue to get updates on the program!

Once logged in, click the Redeem Spot Awards link to load your points!! Save your points for a larger award or spend them now in the catalog!



VILLA RESTAURANT GROUP

INTEGRITY | FAMILY HOSPITALITY | PASSION | INNOVATION | SUCCESS